



MAHARISHI UNIVERSITY OF MANAGEMENT AND TECHNOLOGY

MAHARISHI ROAD, MANGLA, BILASPUR (CHHATTISGHAR)-495001
FINAL EXAM : SEMESTER-I, SESSION 2021-22

COURSE – MBA, PAPER – I, SUBJECT CODE – MBA101

SUBJECT – PRINCIPLES AND PRACTICES OF MANAGEMENT

Max Marks : 70

Min pass marks : 28

- All questions are compulsory.
- Be precise in your answers.

Que 1 Multiple choice : Read the following questions carefully and choose the suitable answer:

10X1=10

(i) The Practice of Management written by _____.
(a) Peter F. Drucker. (b) Terry.
(c) Louis Allan. (d) Henry Fayol.

(ii) Control system of an organization has no influence over the _____.
(a) Internal environment. (b) External environment.
(c) Customers. (d) Government.

(iii) The chain of command from the highest authority to the lowest level in the organization is _____.
(a) Unity of direction. (b) Unity of command.
(c) Centralization. (d) Scalar chain.

(iv) The first and foremost function of management is _____.
(a) Planning. (b) Organizing.
(c) Controlling. (d) Coordination.

(v) An identified group of people contributing their efforts towards the attainment of goals is called an _____.
(a) Organization. (b) Business.
(c) Management. (d) Department.

(vi) Which type of organization is permanent and stable?
(a) Formal organization.
(b) Informal organization.
(c) Business or organization.
(d) Strategic organization.

(vii) Direction is a _____ function performed by all the managers at all levels of the organization.
(a) Managerial (b) Organizational
(c) Both (a) and (b) (d) None of the above

(viii) Management is said to be the combination of
 (a) Arts, science and profession
 (b) Arts, science and engineering
 (c) Arts, commerce and science
 (d) Arts, commerce and engineering

(ix) The principle of management serves as general guideline for
 (a) Managerial Action (b) Decision Making
 (c) Both (a) and (b) (d) None of the above

(x) Henri Fayol is known as
 (a) Father of Scientific Management
 (b) Father of Shop Floor Management
 (c) Father of General Management
 (d) All of these

Que 2 Short Answer (Any Five) –

5x4=20

- (a) Write a short note on MBO.
- (b) Explain the importance of a good leadership in an organization.
- (c) Explain the difference between directing and controlling with an example.
- (d) What is Management? Explain the Functions of Management.
- (e) Explain the thoughts of Taylor.
- (f) Write a note on management in the Society with relevant examples.
- (g) What is Decision Making? Explain its techniques.

Que 3 Long Answer (Any Five) –

8x5=40

- (a) write down the recent trends and future challenges of management
- (b) How controlling it is helpful for the manager in achieving its goal? Elaborate your answer with the help of a suitable example.
- (c) Explain 14 principles of management given by Henri Fayol.
- (d) What is staffing? Explain the step and process of staffing in an organization.
- (e) What do you mean by the planning process? Elucidate the phases of the planning process.
- (f) Explain the objectives of Management? Explain the role of a Manager in an organization?
- (g) Write a note on Maslow Theory of Motivation & Herzberg's Two-factor Theory.
- (h) What is MBE? Explain in detail.
- (i) Write a note on Delegation and Decentralization.
- (j) What is the role of ethics in management? How does it help in Organization?
